



School: Emmerich Manual High School
 SBOE Monthly Performance Report: December 14th- January 14th

Date: 1.14.14

Core Question 1: Is the educational program a success?					
	Nov. 15	Dec. 13	Jan. 14	Comments	Next steps
Student Enrollment	543	524	529	<ul style="list-style-type: none"> ▪ There was a net increase due to students transferring in after holiday break. <p>We did lose two students due to the following:</p> <ul style="list-style-type: none"> ▪ 0 interpersonal problem ▪ 2 Transfers to other schools ▪ 0 withdrew to homeschool ▪ 0 Expelled ▪ 0 Moved out of state 	<ul style="list-style-type: none"> ▪ We continue to enroll and work with parents who want students to come to EMHS. ▪ We will begin to schedule students for the 2014-2015 school year the first week of February. ▪ Guidance counselors will be scheduling eighth graders at EDMS in March.
Student Attendance	79%	79%	88%	<ul style="list-style-type: none"> ▪ Dropouts: 0 ▪ Tardy To School: 179 ▪ On Time to School: 1,998 ▪ Tardy to class: 124 ▪ Withdrawals: <ul style="list-style-type: none"> ○ 2 transferred to another school in Indiana ○ 0 transferred to another school in Ohio ○ 0 were home schooled ○ 0 were incarcerated ▪ Other: 	<ul style="list-style-type: none"> ▪ Due to our diligence and tracking, we have reduced the number of students tardy to school again this month ▪ The attendance task force will continue to evaluate attendance each day and make calls at 10:30am to report absentees to parents. ▪ The task force is also tracking down parents with incorrect contact information ▪ Protocols have been instituted to obtain or update contact information from any parent who comes to the school ▪ Teachers are continuing to make calls to parents for all students absent 6th period.
Student	86	85	11	<ul style="list-style-type: none"> ▪ Attendance: 0 	<ul style="list-style-type: none"> ▪ We started our Positive

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Suspensions	9 th : 39 10 th : 15 11 th : 19 12 th : 13	9 th : 41 10 th : 22 11 th : 13 12 th : 9	9 th : 7 10 th : 1 11 th : 2 12 th : 1	<ul style="list-style-type: none"> ▪ Behavior: 11 <ul style="list-style-type: none"> ○ Fighting: 2 ○ Battery: 0 ○ Defiance: 4 ○ Profanity: 3 ○ Intimidation/Bullying: 0 ○ Tobacco: 0 ▪ Drugs: 0 ▪ Other: 2 	Alternative to School Suspension (PASS) program on January 13th to work with students with behavioral issues to reduce the amount of suspensions.
Student Expulsions	3 9 th : 1 10 th : 0 11 th : 1 12 th : 1	0 9 th : 0 10 th : 0 11 th : 0 12 th : 0	4 9 th : 3 10 th : 1 11 th : 0 12 th : 0	<ul style="list-style-type: none"> ▪ Attendance: 0 ▪ Behavior: 3 ▪ Drugs: 1 ▪ Other: 0 	<ul style="list-style-type: none"> ▪ We are continuing to follow the established expulsion procedures.
Other	N/A	N/A	N/A	<ul style="list-style-type: none"> ▪ 	<ul style="list-style-type: none"> ▪

Core Question 2: Is the organization in sound fiscal health?		
	Comments	Next steps
SIG Funding	<ul style="list-style-type: none"> ▪ We hired according to SIG budget to include a position to handle Positive Alternative to School Suspension (PASS) program and a Discipline Administrative Assistant 	<ul style="list-style-type: none"> ▪ Working on initiatives per approved SIG budget.
Other		

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Core Question 3: Is the organization effective and well-run?					
	Nov. 15	Dec. 13	Jan. 14	Comments	Next steps
Staff Attendance	94%	90%	90%	<ul style="list-style-type: none"> ▪ A spreadsheet has been established so that multiple teachers in the same department are not out at the same time 	
Staff Retention	99%	96%	96%	<ul style="list-style-type: none"> ▪ New Hires: 4 <ul style="list-style-type: none"> ○ Business Office Manager ○ Family & Consumer Sciences Teacher ○ PASS Teacher ○ Discipline Administrative Assistant ▪ Resignations: 0 ▪ Terminations: 0 	<ul style="list-style-type: none"> ▪ Family & Consumer Sciences teacher was hired through Perkins Grant. ▪ PASS teacher hired through SIG ▪ Discipline Administrative Assistant hired through SIG

Core Question 4: Is the school providing the appropriate conditions for success?					
	Nov. 15	Dec. 13	Jan. 14	Comments	Next steps
IEP / 504 Plans	112 9 th : 38 10 th : 25 11 th : 22 12 th : 27	107 9 th : 36 10 th : 24 11 th : 21 12 th : 26	109 9 th : 38 10 th : 24 11 th : 21 12 th : 26	<ul style="list-style-type: none"> ▪ There is one 504 plan in place for a male sophomore student 	
EL Students	30 9 th : 11 10 th : 10 11 th : 3 12 th : 6	31 9 th : 11 10 th : 8 11 th : 6 12 th : 6	31 9 th : 11 10 th : 8 11 th : 6 12 th : 6	<ul style="list-style-type: none"> ▪ We are still in need of an ESL aide for a vacant position funded through SIG. 	<ul style="list-style-type: none"> ▪ We are in the process of interviewing for the ESL aide position.
Parent Engagement	3 Events	Yes	Yes	<ul style="list-style-type: none"> ▪ There was a Family Expo on December 14th that featured a Holiday Dinner sponsored by Steak & Shake, gifts for children, an art show, and our Holiday Concert. 356 family members were in attendance. 	<ul style="list-style-type: none"> ▪ On Saturday, January 18th, our Winter Family Expo will take from 10am to 12noon at Manual High School. It will feature a meet and

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				<ul style="list-style-type: none"> Family VIP night for all families to assist for holidays on December 16th 	<p>greet with Indianapolis Colts Cheerleaders, a chance to win \$20 Wal-Mart gift cards, free fresh produce from Piazza Produce, and free hot chocolate and cookies. Semester I report cards will also be handed out with a chance to talk to teachers about grades and tips for success</p>
Community Engagement	2 Events	2 Events	Yes	<ul style="list-style-type: none"> There was a Family Expo on December 14th that featured a Holiday Dinner sponsored by Steak & Shake, gifts for children, art show, and our Holiday Concert. 356 family members were in attendance. The Pleasant Run United Church of Christ provided breakfast for all Emmerich Manual High School and Emma Donnan Middle School staff on December 20th. December 13th: Junior Achievement day-long workshop with all juniors and seniors – 30 JA volunteers. 	<ul style="list-style-type: none"> Our Gleaner’s Food Pantry is open every Wednesday evening from 3:45-4:30pm. On Saturday, January 18th from 10am to 12noon in the Manual High School our Winter Family Expo will take place featuring a meet and greet with Indianapolis Colts Cheerleaders, Semester I report cards will be handed out with a chance to talk to teachers about grades and tips for success, a chance to win \$20 Wal-Mart cards, free fresh produce from Piazza Produce, and free hot chocolate and cookies.

Other Key Information:

- EMHS had a giving tree in the front lobby of the school where staff and community members could choose an envelope containing and gift wishes for students of our school. The students then received gifts for Christmas. 36 students received gifts from the giving tree who might not otherwise have had Christmas gifts.
- Through donations, our Faith Based Committee was able to put together ‘holiday snack packs’ containing food items for each day of the holiday break for all students at Emmerich Manual High School and Emma Donnan Middle School. These were passed out to students at the end of the day on Thursday, December 19th, our last student day before break.
- Our school provided direct assistance (cash to families in the form of vouchers) to 42 families (206 people) for a total of \$9,380.00 for the holidays.

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