



School: Emma Donnan Middle Schools
 SBOE Monthly Performance Report: October 15th - November 15th

Date: 11.15.13

Core Question 1: Is the educational program a success?					
	Sept. 15	Oct. 15	Nov. 15	Comments	Next steps
Student Enrollment	329	327	325	<ul style="list-style-type: none"> ▪ We are having Parent/Student nights so that students are involved in their learning process. ▪ For the students who have left – others have enrolled at the school at the same rate. ▪ Students entering Emma Donnan are mostly from IPS Magnet/Charter Schools where students are not meeting their expectations. 	<ul style="list-style-type: none"> ▪ We plan to showcase the CSUSA Turnaround schools through Educational Showcases.
Student Attendance	89.6%	91%	92%	<ul style="list-style-type: none"> ▪ Dropouts: 0 ▪ Tardies: November – 137, October – 66, September – 118 <ul style="list-style-type: none"> ○ The tardies are from students arriving late to school. ▪ Withdrawals: September - 8 , October - 24, November – 5 	<ul style="list-style-type: none"> ▪ We will continue to reach out to parents and guardians through phones calls on a daily basis. ▪ We will continue to conduct home visits. ▪ We will continue to have attendance meetings with parents, guardians, the school social worker and administration.
Student Suspensions	22	23	28	<ul style="list-style-type: none"> ▪ Attendance: 1 ▪ Behavior: 23 <ul style="list-style-type: none"> ○ Defiance ○ Profanity ○ Fighting ▪ Drugs: 1 ▪ Other: 3 	<ul style="list-style-type: none"> ▪ Continue to meet with parents and guardians concerning student suspensions. ▪ Will place students on behavior contracts. ▪ We will provide character building and positive behavior events to encourage positive decision making among students.
Student Expulsions	0	1	2	<ul style="list-style-type: none"> ▪ Attendance: 0 ▪ Behavior: 1 <ul style="list-style-type: none"> ○ Suspension was for fighting after several graduated steps were attempted to support the needs of the student. 	<ul style="list-style-type: none"> ▪ We will work with students to make positive decisions. ▪ We will hold parent conferences and phone calls to inform every one of behavior and

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				<ul style="list-style-type: none"> ▪ Drugs:1 ▪ Other: 0 	consequences.
Other	N/A	N/A	N/A		

Core Question 2: Is the organization in sound fiscal health?					
	Comments				Next steps
SIG Funding	<ul style="list-style-type: none"> ▪ The SIG visit will occur on November 18th. 				<ul style="list-style-type: none"> ▪ Spend funds on approved program. ▪ We will monitor funds for amendments.
Other					

Core Question 3: Is the organization effective and well-run?					
	Sept. 15	Oct. 15	Nov. 15	Comments	Next steps
Staff Attendance	91%	89%	81%	<ul style="list-style-type: none"> ▪ Promote incentive programs to increase attendance. 	<ul style="list-style-type: none"> ▪ Continue to develop and implement staff incentives for perfect attendance. ▪ Continue rewarding staff with lunch and jean passes. ▪ Continue staff “shout outs” acknowledging staff members.
Staff Retention	100%	100%	94%	<ul style="list-style-type: none"> ▪ New Hires: 2 <ul style="list-style-type: none"> ○ Language Arts Teachers ▪ Resignations: 2 <ul style="list-style-type: none"> ○ ELA Teacher resigned after deciding to stay home with newborn. ○ ELA Teacher resigned because of time issues in terms of attending meetings, tutoring, and planning with the team. 	<ul style="list-style-type: none"> ▪ Continue to work on increasing positive culture.

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Core Question 4: Is the school providing the appropriate conditions for success?					
	Sept. 15	Oct. 15	Nov. 15	Comments	Next steps
IEP / 504 Plans	81/25%	80/25% 2-504 Plans	83/26% 3-504 Plans	<ul style="list-style-type: none"> SPED Teachers are meeting on a weekly basis to ensure compliance. 	<ul style="list-style-type: none"> Continue to review IEPs and needs of students on a weekly basis to ensure compliance.
EL Students	11/3.6%	13/4%	19/58.5%	<ul style="list-style-type: none"> Students are increasing their reading scores. 	<ul style="list-style-type: none"> Plan parental involvement programs to increase parent participation.
Parent Engagement	Yes	Yes	Yes	<ul style="list-style-type: none"> October 11th: Emma Donnan held its first student led conferences allowing students to explain to parents their grades for report cards and test scores. October 29th: Fall Festival-families enjoyed poetry, food and fun fall games. November 14th: CSUSA hosted an educational showcase that allowed current and future parents to interact with staff and learn about the academic/extracurricular activities at each school. 	<ul style="list-style-type: none"> On November 16th the CSUSA schools will host another educational showcase. December 9th: Youth Exchange December 11th: Art Show December 14th: Winter Band Concert December 17th: Family Game Night
Community Engagement	Yes	Yes	Yes	<ul style="list-style-type: none"> October 17th: Community Partners Meeting October 25th: Meeting w/Marion Gas Station Manager November 6th: CSUSA VIP Luncheon November 12th: Faith Based Meeting 	<ul style="list-style-type: none"> November 20th: Country Club Turkey will donate 15 turkeys for families. November 21st: We will host another community partners meeting. These meetings allow community members to learn what things the school needs and how we can help improve the school along with the community. December 11th: Faith Based Meeting December 16th: Snack Pack Preparation December 20th: Faith Based Breakfast

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